



Job Title:	Registered or Registered Practical Nursing STUDENT (this is an unregistered position)		
Reports To:	Windsor Residence Manager		
Status:	Contract for duration of school year		
Department:	Patient and Family Clinical Services		
Schedule:	Flexible, 8-12hr shifts		
Location:	Windsor Residence	Posting Expires:	September 25, 2023 at 9:00 AM

Job Summary:

The Hospice of Windsor and Essex County is looking for an RPN or RN student to learn the practical skills for working in a palliative care environment. The Hospice provides care at no cost in our two Hospice Residences (Windsor and Erie Shores/Leamington), through the Community Palliative Medicine Program and through our Wellness Programs and Services.

The goal of this educational endowment is to provide a nursing student with an opportunity to work with a Hospice staff nurse in order to enhance and apply school-based knowledge to real-life patient care scenarios with a focus on end of life care. The student will align nursing knowledge and experiences with the Hospice vision to provide quality, memorable care for our community.

The schedule is flexible. The Nursing Student will be scheduled 8-12hr shifts on a part-time basis.

After one year of nursing mentorship, the student will be able to:

- Strengthen critical thinking
- Cultivate positive attitude
- Embrace collaboration and teamwork
- Increase overall communication skills

The nursing student will demonstrate this by:

- Completing accurate assessments for pain and symptom control at end of life by using the OPQRST, ESAS and PPS evaluation tools
- Providing pharmacological and non-pharmacological symptom management
- Demonstrating best practice medication administration by utilizing 10 Rights of Medication Administration
- Understanding the importance of the interdisciplinary team
- Demonstrating high emotional stability and continuous positivity in their interactions with patients and their loved ones
- Demonstrating and communicating effectively utilizing cultural sensitivity in working with patients of various racial, ethnic and socio-economic groups
- Demonstrating proficiency as a team player
- Showing the ability to accept responsibility and be accountable for their actions
- Exhibiting cooperative and respect with the team
- Communicating effectively with the team demonstrating accurate documentation in Cerner and shift handoff

Responsibilities:

- The nursing student will keep a journal to document learning experiences during the year
- The nursing student will document 3 SMART goals and review with the Hospice manager on a regular basis
- The nursing student will provide one educational session to the staff
- The nursing student will comply with all Hospice of Windsor and Essex County policies and protocols

Requirements:

- RPN student currently enrolled in full-time nursing program
- Interest in palliative and end-of-life care

If you are interested in applying for this position, please submit your resume and cover letter by September 25, 2023 at 9:00 AM to hr@thehospice.ca, please reference the job title in your subject line. We thank all applicants in advance, but only those selected for an interview will be contacted. If selected for an interview, please indicate whether you require accessibility accommodations.

The Hospice provides for an accessible environment in accordance with legislation.