

## **The Hospice of Windsor and Essex County requires a Social Worker.**

Job posting details are provided below:

<b>Position/Title:</b>	<b>Social Worker</b>
<b>Status:</b>	Full-Time, 5 days per week, 70 hours bi-weekly
<b>Reports To:</b>	Manager of Psychosocial Services, Director of Psychosocial, Volunteer and Support Services
<b>Level:</b>	Staff
<b>Reporting</b>	Social Work Interns or other Students as assigned
<b>Positions:</b>	

### **Duties and Responsibilities:**

- Receive referrals from the Manager Psychosocial Services or the Hospice Service Coordinator and respond to clients within response guidelines;
- Provide individual and family counselling, as well as the development and facilitation of group programs;
- Complete psychosocial assessments, develop goals and related plan of care in collaboration with the client/family, and make recommendations regarding appropriate social work intervention;
- As part of an Interdisciplinary team, design and implement group counselling and programs that address common psychosocial needs of patients and caregivers;
- Communicate, implement and ensure that Hospice's responsive and holistic culture is maintained;
- Develop and nurture professional and therapeutic relationships with community partners;
- Communicate and implement any of the Hospice's support services as appropriate for families and patients;
- Assess for psychosocial education needs and assist to provide education to staff and volunteers;
- Participate in team meetings for the purposes of case consultation and information sharing;
- Complete electronic scheduling and documentation for assigned patients and complete ongoing updates and monthly statistical reports, while prioritizing patient needs;
- Attend meetings and conferences for the purpose of coordinating services and/or professional development;
- Assist in supervision of University Social Work Interns and other students of related programs as deemed beneficial in the progression, promotion, and development, of Hospice support services and community palliative care;
- Other responsibilities as assigned by management staff.

### **Qualifications:**

- Master of Social Work Degree from a recognized University program.
- Current registration in good standing with the Ontario College of Social Workers and Social Service Workers and proof of annual renewal by December 31st of each year.
- Able to perform as in individual counsellor, as well as group development and facilitation of programs.
- Experience with grief and bereavement through all patient populations is preferred.

- Five (5) years work experience in a social work role is preferred.
- Excellent oral, written and telephone communication skills.
- Computer proficiency and experience with electronic documentation systems, spreadsheets and/or database systems is preferred.
- Must possess a car and hold a current valid drivers' license.
- Ability to travel throughout the day for patient/client visits within the Windsor/Essex/Leamington community
- Bilingual French/English an asset.
- Willingness to work a non-traditional and flexible schedule.
- Demonstrated ability to work in a collaborative team environment

***If you are interested in applying for this position, please submit your resume and cover letter by 9:00am on Friday August 5, 2022 to [hr@thehospice.ca](mailto:hr@thehospice.ca); please reference the job title in your subject line.***

*Please be advised that an offer of employment for the above posting is conditional upon you providing proof of being fully vaccinated against COVID-19. Fully vaccinated means that you have received two doses of a two-dose vaccine, or have received one dose of a one-dose vaccine, and at least fourteen days have elapsed since receiving the last dose. If you are partially vaccinated and are waiting to receive your second dose, we will require that you provide proof of receipt of your second dose once administered. If you are unable to be vaccinated due to medical reasons or on the basis of creed, we would ask that you kindly provide satisfactory evidence in support of an accommodation under the Human Rights Code. Such evidence may include a medical note from your physician (if your request for an exemption is on the basis of medical reasons), or a letter from your religious leader, religious organization or other suitable documentary evidence (if your request is based on creed).*