

The Hospice of Windsor and Essex County requires a Personal Support Worker.

Job posting details are provided below:

- Job Title:** Personal Support Worker
Reports to: Hospice Residence Manager
Job Type: Multiple positions available (Full-Time, Part-Time and Casual; temporary and permanent)
Schedule: Incumbent must be available for all shifts including day shift (7-3), afternoon shift (3-11), weekends and holidays
Location: Erie Shores and Windsor Residences
Department: Patient and Family Services

Duties and Requirements:

The Personal Support Worker (PSW) of the Hospice Residences will support and work towards achieving the strategic directions set out by the Board of Directors of the Hospice of Windsor and Essex County Inc. The Hospice of Windsor and Essex County's strategic directions, mission, vision and value statements will be the basis of the annual performance evaluation. They will function as a front-line Personal Support Worker and assist the Hospice Residence Manager and the Coordinator of Volunteers.

Qualifications:

- Legally entitled to work in Canada and the Province of Ontario.
- Preference for experience in oncology and/or palliative care.
- Evidence of a Vulnerable Police Clearance completed within the past year.
- Ability to speak fluently in the French language is an asset.
- Excellent oral, listening, and written communications skills.
- Ability to work in a team environment.
- Good organizational and prioritizing skills.
- Excellent interpersonal and collaboration abilities.
- Proficient in computer use including Microsoft Office, i.e. Word, Outlook and Excel.
- Flexibility of hours; evenings and weekends shifts may be required.

Education:

- Graduation from an accredited Personal Support Worker Program.
- Completed the "Fundamentals of Palliative Care Course", OR the Hospice of Windsor & Essex County "Patient Care Volunteer Training Course" with a plan to complete the "Fundamentals of Palliative Care" within one year following the start date of employment.
- Completed, OR, are willing to take the "Learning Essential Approaches to Palliative and End of Life Care" (LEAP) course preferably within one year, but may be extended to within two years following the start of employment.

If you are interested in applying for this position, please submit your resume and cover letter by Monday July 11th at 9:00am to hr@thehospice.ca, please reference the job title in your subject line, and indicate whether you are interested in a Full-Time, Part-Time or Casual position. We thank all applicants in advance, but only those selected for an interview will be contacted. If selected for an interview, please indicate whether you require accessibility accommodations.

The Hospice provides for an accessible environment in accordance with legislation. Please be advised that an offer of employment for the above posting is conditional upon you providing proof of being fully vaccinated against COVID-19. Fully vaccinated means that you have received two doses of a two-dose vaccine, or have received one dose of a one-dose vaccine, and at least fourteen days have elapsed since receiving the last dose. If you are partially vaccinated and are waiting to receive your second dose, we will require that you provide proof of receipt of your second dose once administered. If you are unable to be vaccinated due to medical reasons or on the basis of creed, we would ask that you kindly provide satisfactory evidence in support of an accommodation under the Human Rights Code. Such evidence may include a medical note from your physician (if your request for an exemption is on the basis of medical reasons), or a letter from your religious leader, religious organization or other suitable documentary evidence (if your request is based on creed).