

## The Hospice of Windsor and Essex County requires a Temporary Part Time Registered Practical Nurse.

Job posting details are provided below:

- Job Title:** Registered Practical Nurse, Hospice Residence  
**Reports to:** Hospice Residence Manager  
**Job Type:** Temporary part-time, scheduled for approximately 3 shifts per pay period  
**Term:** Approximately 12-18 months  
**Schedule:** Incumbent must be available for all shifts including day shift (0700-1900), night shift (1900-0700), weekends and holidays  
**Location:** Erie Shores  
**Department:** Patient and Family Services

### Duties and Requirements:

The Registered Practical Nurse (RPN) of the Erie Shores Residence will support and work towards achieving the strategic directions set out by the Board of Directors of the Hospice of Windsor and Essex County Inc. The Hospice of Windsor and Essex County's strategic directions, mission, vision and value statements will be the basis of the annual performance evaluation.

The RPN will function both as a front-line staff member by providing direct care to Residents, and as an assistant to the Hospice Residence Manager and Coordinator of Volunteers.

### Qualifications:

- Legally entitled to work in Canada and the Province of Ontario.
- Preference for experience in oncology and/or palliative care.
- Evidence of a Vulnerable Police Clearance completed within the past year.
- Ability to speak fluently in the French language is an asset.
- Excellent oral, listening, and written communications skills.
- Ability to work in a team environment.
- Good organizational and prioritizing skills.
- Excellent interpersonal and collaboration abilities.
- Proficient in computer use including Microsoft Office, i.e. Word, Outlook and Excel.
- Flexibility of hours; evenings and weekends shifts may be required.

### Education:

- Actively registered and in good standing as a nurse with the College of Nurses of Ontario.
- Completed the "Fundamentals of Palliative Care Course", OR the Hospice of Windsor & Essex County "Patient Care Volunteer Training Course" with a plan to complete the "Fundamentals of Palliative Care" within one year following the start date of employment.
- Completed, OR, are willing to take, the "Comprehensive Advanced Palliative Care Education" (CAPCE) course & the "Learning Essential Approaches to Palliative and End of Life Care" (LEAP) course preferably within one year, but may be extended to within two years following the start of employment.

***If you are interested in applying for this position, please submit your resume and cover letter by June 1<sup>st</sup> at 9:00am to [hr@thehospice.ca](mailto:hr@thehospice.ca), please reference the job title in your subject line. We thank all applicants in advance, but only those selected for an interview will be contacted. If selected for an interview, please indicate whether you require accessibility accommodations.***

*The Hospice provides for an accessible environment in accordance with legislation.*

*Please be advised that an offer of employment for the above posting is conditional upon you providing proof of being fully vaccinated against COVID-19. Fully vaccinated means that you have received two doses of a two-dose vaccine, or have received one dose of a one-dose vaccine, and at least fourteen days have elapsed since receiving the last dose. If you are partially vaccinated and are waiting to receive your second dose, we will require that you provide proof of receipt of your second dose once administered. If you are unable to be vaccinated due to medical reasons or on the basis of*

*creed, we would ask that you kindly provide satisfactory evidence in support of an accommodation under the Human Rights Code. Such evidence may include a medical note from your physician (if your request for an exemption is on the basis of medical reasons), or a letter from your religious leader, religious organization or other suitable documentary evidence (if your request is based on creed).*