



The Hospice of Windsor and Essex County Inc.

Position Profile

Position/Title: Nurse Educator

Status: Part Time

Hours: minimum of 2 days per week up to 5 days per week and on call rotation as assigned

Reports To: Palliative Medicine Program Manager

Position Base: Windsor, Ontario

Term: Permanent

Job Summary:

The nurse educator works as part of a multi disciplinary supportive care team providing education and pain and symptom management consultation for patients, their caregivers and the associated community agencies. The philosophy of care is a holistic approach that encompasses the physical, emotional, mental, social, practical and spiritual needs of the individual. Services are provided in home, hospital and other locations as requested.

Principal Duties and Responsibilities:

1. Provide education and/or consultation on a 1:1 and group basis according to identified patient/caregiver/provider needs.
2. Complete and/or receive nursing assessment in order to provide consultation on pain and symptom management issues.
3. Make appropriate referrals and provide information to other Hospice services and other community health care and social service providers.
4. Monitor ongoing pain and symptom management issues through consultation with patient and caregivers and mentorship with community nurses.
5. Design and implement education strategies/programs for community nursing agencies and other providers.
6. Act as a Community Liaison as assigned to obtain reports/updates from patients, family members and community partners and follow-ups as required.
7. Accompany the Palliative Physician on home visits as assigned and provide follow-ups as required.
8. Participate as mentors for nursing students and medical students /residents/fellows in field placement education.
9. Participate in team meetings for the purposes of case consultation, information sharing and to coordinate appropriate staff coverage at all times.
10. Complete required initial file documentation, ongoing updates and monthly statistical reports.
11. Attend any meetings, conference etc. for the purpose of coordinating services and/or professional development.
12. Participate in "on-call" rotation during week and on week-ends.
13. Other responsibilities that may be assigned from time to time by the Director or Executive Director.

Accountabilities:

1. Accountable to the Palliative Medicine Program Manager and the Clinical Director of Patient and Family Services.
2. Accountable for performing in adherence to the Hospice Mission, Vision and Values.
3. Accountable for adhering to the Hospice Policies, professional behavior and for ensuring review of such as required.
4. Accountable to maintain clinical competence through continuing education and required reflective practice protocols as established by the College of Nurses of Ontario.
5. Accountable to submit annually to the Palliative Medicine Program Manager proof of current certificate of competence registration from the College of Nurses of Ontario.
6. Accountable to the College of Nurses Ontario.

Requirements:

1. At least 3 years experience in the field of community palliative care, end of life care, or oncology nursing.
2. Experience in chronic disease and/or geriatrics is an asset.
3. Current certificate of competence from the College of Nurses of Ontario
4. BScN preferred.
5. Certificate in the Fundamentals of Hospice Palliative Care and Comprehensive Advanced Palliative Care Education is required.
6. LEAP- Learning Essential Approaches to Palliative End of Life Care is required or will be expected to complete as assigned after hire.
7. Canadian Nurses Association certificate for Hospice Palliative Care Nursing is required or will be expected to complete as assigned after hire.
8. Computer proficiency or willingness to learn agency computer programs.
9. Excellent oral, written and telephone communication skills.
10. Must possess a car and hold a current and valid Drivers' License.
11. Willingness to work a non-traditional and flexible schedule and travel within Windsor and Essex County.
11. Community Experience or knowledge of community agencies an asset
12. Demonstrated ability to work in a collaborative team environment.
13. French language skills are an asset.

Deadline for resume submission is **June 19th @ midnight.**

Please send resume by email to:

Diane Halbgewach, Clinical Director – Patient and Family Services

dhalbgewachs2@thehospice.ca

Or by mail/drop-off at:

The Hospice of Windsor and Essex County Inc.

6038 Empress St

Windsor Ontario, N8T 1B5

We thank all applicants in advance but only those selected for an interview will be contacted.

The Hospice provides for an accessible environment in accordance with legislation and

Is a scent-free environment.

If selected for an interview, please indicate whether you require accessibility accommodations.