

Hospice Position Profile – Permanent Full Time and Permanent Part Time Registered Practical Nurse

Job Title:	Registered Practical Nurse at one of the Residential Homes
Reports to:	Coordinator of the Hospice Residential Home
Job Type:	Permanent Full time 8 hours per day, 40 hours weekly (positions at both Windsor and Erie Shores locations) Permanent Part Time 8 hours per day, up to 40 hours biweekly (positions at both Windsor and Erie Shores locations)
Schedule:	Incumbent will be required to work a rotating schedule of day shift (7-3), afternoon shift (3-11), and midnight (11-7a) including alternate weekends and holidays
Location:	Windsor and Erie Shores
Term:	Permanent Full Time and Permanent Part Time
Department:	Patient and Family Services

Duties and Requirements:

The Registered Practical Nurse (RPN) will support and work towards achieving the strategic directions set out by the Board of Directors of the Hospice of Windsor and Essex County Inc. The Hospice of Windsor and Essex County's strategic directions, mission, vision and value statements will be the basis of the annual performance evaluation.

The RPN will function both as a front line staff member by providing direct care to Residents, and as an assistant to the Hospice Residential Home Coordinator and Volunteer Coordinator of the residential home.

Qualifications:

- Legally entitled to work in Canada and the Province of Ontario.
- Preference for experience in oncology and/or palliative care.
- Evidence of a Vulnerable Police Clearance completed within the past year.
- Ability to speak fluently in the French language is an asset.
- Excellent oral, listening, and written communications skills.
- Ability to work in a team environment.
- Good organizational and prioritizing skills.
- Excellent interpersonal and collaboration abilities.
- Proficient in computer use including Microsoft Office, i.e. Word, Outlook and Excel.
- Flexibility of hours; evenings and weekends shifts may be required.

Education:

- Actively registered and in good standing as a nurse with the College of Nurses of Ontario.
- Completed the "Fundamentals of Palliative Care Course", OR the Hospice of Windsor & Essex County "Patient Care Volunteer Training Course" with a plan to complete the "Fundamentals of Palliative Care" within one year following the start date of employment.
- Completed, OR, are willing to take, the "Comprehensive Advanced Palliative Care Education" (CAPCE) course & the "Learning Essential Approaches to Palliative and End of Life Care" (LEAP) course preferably within one year, but may be extended to within two years following the start of employment.

If you are interested in applying for this position, please submit your resume and cover letter by March 30 by 9:00am to hr@thehospice.ca, please reference the job title in your subject line along with your interest in the FT or PT positions.